**SWOT Write-up**

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| **Test of Change - Strengths** | |
| **Team** | **Support Structures** |
| Commitment energy | Framework steering group |
| Experience | IT structure agreement |
| Experience from criminal justice and SPS | One local authority |
| Variety motivated staff | Systems to assist scoping, existing PRZ palliative etc. |
| Good experience in the new team | Good range of stakeholders |
| Key personnel already in post | Long term prisoners |
|  | Ability to access the community from Castle Huntly (direct access) |
|  | Scope of the exercise allows us to challenge the current process |

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| **Test of Change – Weaknesses/Challenges** | | | |
| **Knowledge** | **Resource** | **Models** | **Portability** |
| Unknown territory – unmet need | Staffing issues in NHS + SPS + continuity | Need 2 separate models (Perth/Castle Huntly) | Postcode lottery: release and transfer |
| Don’t know what the issues are | Council recruitment - HR process | Open estate + closed prison | Most people in prison are not from local authority |
|  | Numbers pressure: current service challenges and staff shortages |  |  |
|  | Commissioning unknown |  |  |
|  | Current services are already under pressure – impact on the public |  |  |
|  | Space |  |  |
|  | Timescale |  |  |
|  | Lack of third sector involvement |  |  |

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| **Roles – Opportunities - Hopes** | |
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| Staff development | Integration |
| Role clarity – SPs, PBSW, Parole Board etc. | Equity of provision of care |
| Multidisciplinary teams | Radical change service redesign |
| Accessible/sustainable social care arrangements | Gaps: recommend radical change/improvements |
| All services to be trained and participate. SPS/Health/HSCP/third sector | Develop a new model for care provisions |
| Increase access to assessment | Better care for people in prison |
| Research opportunities | No more crisis management |
| Improving standards – to social care provision | Bespoke care packages in prison |
| Create new resolutions and fill the gap |  |
| Efficiency |  |
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| **Roles – Threats** | | |
| **Unmet need** | **Governance and Information Governance** | **Resource** |
| Staff overwhelmed by project | Capturing data: implications of data control and data protection | Timescale |
| Expectations from test & change | Governance varies across areas and lacks consistent approach | No money |
| Complaints | Continual movement of prisoners | No resource |
| Manage unexpected unmet needs | Who signs off? | High prisoner numbers |
|  | Having to meet the strategic goals within each discipline | Increase expectation |
|  | The logistic of challenges – the various disciplines | Lack of clarity about community process in prisons |
|  | Develop communication strategy | Gate keep development project: long term aims, sustainability and resilience |
|  |  | Eligibility crisis |
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