

Company Registration No. SC317274 (Scotland)

Social Work Scotland Ltd.

Annual report and financial statements

for the year ended 31 March 2020

Social Work Scotland Ltd.

Company information

Directors	Mr M Brown Ms J Macdonald Ms J Irvine Ms K Lindsay Ms A Gordon Mr I Ramsay Ms J Pepper Mr J Maybee
Company number	SC317274
Registered office	SCVO Mansfield Traquair Centre 15 Mansfield Place Edinburgh EH3 6BB
Auditor	MHA Henderson Loggie Ground Floor 11-15 Thistle Street Edinburgh EH2 1DF
Business address	SCVO Mansfield Traquair Centre 15 Mansfield Place Edinburgh EH3 6BB

Social Work Scotland Ltd.

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Social Work Scotland Ltd.

Directors' report

for the year ended 31 March 2020

The directors present their annual report and financial statements for the year ended 31 March 2020. These evidence moderate success in realising the Association's financial objectives, with expenditure retained at similar levels to previous years but income increased. The resultant operating surplus has enabled us to further supplement our reserves, providing a stronger buffer for income volatility in the short and medium term.

These annual report and financial statements for the year ended 31 March 2020 cover a period largely unaffected by the subsequent disruption caused by the coronavirus (COVID-19). At the time of writing, we are half way through the current financial year, 2020-21, and while the measures necessary to suppress COVID-19 entail some loss of income, there have also been savings on office rental, venue hires for meetings, and travel costs. The current financial year is expected to either break-even or deliver a small surplus. However, in the medium-term, if public sector expenditure is curtailed it is highly likely that the company's income sources will be negatively affected.

Principal activities

The principal activities of the company are to pursue social justice, human rights and equality, by promoting the unique role of social work and articulating the expertise and insight of Scotland's social work managers.

Directors

The directors who held office during the year and up to the date of signature of the financial statements were as follows:

Mr M Brown	
Ms L Cringles	(Resigned 12 August 2019)
Ms J Martin	(Resigned 17 May 2019)
Ms J Macdonald	
Ms J Irvine	
Ms K Lindsay	
Ms A Gordon	(Appointed 17 May 2019)
Mr I Ramsay	(Appointed 17 May 2019)
Ms J Pepper	(Appointed 17 May 2019)
Mr J Maybee	(Appointed 17 May 2019)

Auditor

The auditor, MHA Henderson Loggie, is deemed to be reappointed under section 487(2) of the Companies Act 2006.

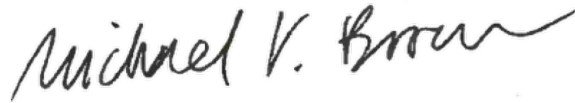
Statement of disclosure to auditor

So far as each person who was a director at the date of approving this report is aware, there is no relevant audit information of which the company's auditor is unaware. Additionally, the directors individually have taken all the necessary steps that they ought to have taken as directors in order to make themselves aware of all relevant audit information and to establish that the company's auditor is aware of that information.

This report has been prepared in accordance with the provisions applicable to companies entitled to the small companies exemption.

Social Work Scotland Ltd.
Directors' report (continued)
for the year ended 31 March 2020

On behalf of the board

A handwritten signature in black ink that reads "Michael V. Brown". The signature is written in a cursive style with a long, sweeping tail on the letter 'n'.

Mr M Brown
Director

16 October 2020

Social Work Scotland Ltd.

Directors' responsibilities statement

for the year ended 31 March 2020

The directors are responsible for preparing the annual report and the financial statements in accordance with applicable law and regulations.

Company law requires the directors to prepare financial statements for each financial year. Under that law the directors have elected to prepare the financial statements in accordance with United Kingdom Generally Accepted Accounting Practice (United Kingdom Accounting Standards and applicable law). Under company law the directors must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the company and of the surplus or deficit of the company for that period. In preparing these financial statements, the directors are required to:

- select suitable accounting policies and then apply them consistently;
- make judgements and accounting estimates that are reasonable and prudent;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the company will continue in business.

The directors are responsible for keeping adequate accounting records that are sufficient to show and explain the company's transactions and disclose with reasonable accuracy at any time the financial position of the company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Social Work Scotland Ltd.

Independent auditor's report

to the members of Social Work Scotland Ltd.

Opinion

We have audited the financial statements of Social Work Scotland Ltd. (the 'company') for the year ended 31 March 2020 which comprise the statement of income and retained earnings, the balance sheet and notes to the financial statements, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including FRS 102 *The Financial Reporting Standard applicable in the UK and Republic of Ireland* (United Kingdom Generally Accepted Accounting Practice).

In our opinion the financial statements:

- give a true and fair view of the state of the company's affairs as at 31 March 2020 and of its surplus for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2006.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the *Auditor's responsibilities for the audit of the financial statements* section of our report. We are independent of the company in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

We have nothing to report in respect of the following matters in relation to which the ISAs (UK) require us to report to you where:

- the directors' use of the going concern basis of accounting in the preparation of the financial statements is not appropriate; or
- the directors have not disclosed in the financial statements any identified material uncertainties that may cast significant doubt about the company's ability to continue to adopt the going concern basis of accounting for a period of at least twelve months from the date when the financial statements are authorised for issue.

Other information

The directors are responsible for the other information. The other information comprises the information included in the annual report, other than the financial statements and our auditor's report thereon. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether there is a material misstatement in the financial statements or a material misstatement of the other information. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

Opinions on other matters prescribed by the Companies Act 2006

In our opinion, based on the work undertaken in the course of our audit:

- the information given in the directors' report for the financial year for which the financial statements are prepared is consistent with the financial statements; and
- the directors' report has been prepared in accordance with applicable legal requirements.

Social Work Scotland Ltd.

Independent auditor's report (continued)

to the members of Social Work Scotland Ltd.

Matters on which we are required to report by exception

In the light of the knowledge and understanding of the company and its environment obtained in the course of the audit, we have not identified material misstatements in the directors' report.

We have nothing to report in respect of the following matters where the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept, or returns adequate for our audit have not been received from branches not visited by us; or
- the financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of directors' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit; or
- the directors were not entitled to prepare the financial statements in accordance with the small companies regime and take advantage of the small companies' exemption in preparing the directors' report and take advantage of the small companies exemption from the requirement to prepare a strategic report.

Responsibilities of directors

As explained more fully in the directors' responsibilities statement, the directors are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the directors determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the directors are responsible for assessing the company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the directors either intend to liquidate the company or to cease operations, or have no realistic alternative but to do so.

Auditor's responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at: <http://www.frc.org.uk/auditorsresponsibilities>. This description forms part of our auditor's report.

Social Work Scotland Ltd.

Independent auditor's report (continued)

to the members of Social Work Scotland Ltd.

Use of our report

This report is made solely to the company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the company's members those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the company and the company's members, as a body, for our audit work, for this report, or for the opinions we have formed.

**James Davidson (Senior Statutory Auditor)
for and on behalf of MHA Henderson Loggie**

16 October 2020

**Chartered Accountants
Statutory Auditor**

Ground Floor
11-15 Thistle Street
Edinburgh
EH2 1DF

MHA Henderson Loggie is a trading name of Henderson Loggie LLP.

Social Work Scotland Ltd.

Statement of income and retained earnings

for the year ended 31 March 2020

	2020	2019
	£	£
Income	205,982	205,808
Direct costs	(177,955)	(163,130)
Administrative expenses	(690,713)	(697,040)
Other operating income	730,718	671,251
	<hr/>	<hr/>
Operating surplus	68,032	16,889
Interest payable and similar expenses	-	(4)
	<hr/>	<hr/>
Surplus before taxation	68,032	16,885
Taxation	-	-
	<hr/>	<hr/>
Surplus for the financial year	68,032	16,885
Retained earnings at 1 April 2019	303,983	287,098
	<hr/>	<hr/>
Retained earnings at 31 March 2020	372,015	303,983
	<hr/> <hr/>	<hr/> <hr/>

Social Work Scotland Ltd.

Balance sheet

as at 31 March 2020

	Notes	2020		2019	
		£	£	£	£
Fixed assets					
Tangible assets	4		-		7,993
Current assets					
Debtors	5	80,461		159,244	
Cash at bank and in hand		787,967		524,789	
		868,428		684,033	
Creditors: amounts falling due within one year	6	(496,413)		(388,043)	
Net current assets			372,015		295,990
Total assets less current liabilities			372,015		303,983
Reserves					
Income and expenditure account			372,015		303,983
Members' funds			372,015		303,983

These financial statements have been prepared in accordance with the provisions applicable to companies subject to the small companies regime.

The financial statements were approved by the board of directors and authorised for issue on 16 October 2020 and are signed on its behalf by:

Mr M Brown
Director

Company Registration No. SC317274

1 Accounting policies

Company information

Social Work Scotland Ltd. is a private company limited by guarantee incorporated in Scotland. The registered office is SCVO, Mansfield Traquair Centre, 15 Mansfield Place, Edinburgh, EH3 6BB.

1.1 Accounting convention

These financial statements have been prepared in accordance with FRS 102 "The Financial Reporting Standard applicable in the UK and Republic of Ireland" ("FRS 102") and the requirements of the Companies Act 2006 as applicable to companies subject to the small companies' regime. The disclosure requirements of section 1A of FRS 102 have been applied other than where additional disclosure is required to show a true and fair view.

The financial statements are prepared in sterling, which is the functional currency of the company. Monetary amounts in these financial statements are rounded to the nearest £.

The financial statements have been prepared under the historical cost convention, modified to include the revaluation of freehold properties and to include investment properties and certain financial instruments at fair value. The principal accounting policies adopted are set out below.

1.2 Going concern

At the time of approving the financial statements, the directors have a reasonable expectation that the company has adequate resources to continue in operational existence for the foreseeable future. Thus the directors continue to adopt the going concern basis of accounting in preparing the financial statements. The directors have also considered the impact of the COVID-19 pandemic and consider it appropriate to prepare the financial statements on a going concern basis of preparation for the reasons as set out in the Directors' Report.

1.3 Income and expenditure

Income and expenses are included in the financial statements as they become receivable or due.

Expenses include VAT where applicable as the company cannot reclaim it.

1.4 Tangible fixed assets

Tangible fixed assets are initially measured at cost and subsequently measured at cost or valuation, net of depreciation and any impairment losses.

Depreciation is recognised so as to write off the cost or valuation of assets less their residual values over their useful lives on the following bases:

Fixtures, fittings & equipment	25% straight line
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The gain or loss arising on the disposal of an asset is determined as the difference between the sale proceeds and the carrying value of the asset, and is credited or charged to surplus or deficit.

1.5 Impairment of fixed assets

At each reporting period end date, the company reviews the carrying amounts of its tangible assets to determine whether there is any indication that those assets have suffered an impairment loss. If any such indication exists, the recoverable amount of the asset is estimated in order to determine the extent of the impairment loss (if any). Where it is not possible to estimate the recoverable amount of an individual asset, the company estimates the recoverable amount of the cash-generating unit to which the asset belongs.

1 Accounting policies (continued)

Recoverable amount is the higher of fair value less costs to sell and value in use. In assessing value in use, the estimated future cash flows are discounted to their present value using a pre-tax discount rate that reflects current market assessments of the time value of money and the risks specific to the asset for which the estimates of future cash flows have not been adjusted.

If the recoverable amount of an asset (or cash-generating unit) is estimated to be less than its carrying amount, the carrying amount of the asset (or cash-generating unit) is reduced to its recoverable amount. An impairment loss is recognised immediately in surplus or deficit, unless the relevant asset is carried at a revalued amount, in which case the impairment loss is treated as a revaluation decrease.

Recognised impairment losses are reversed if, and only if, the reasons for the impairment loss have ceased to apply. Where an impairment loss subsequently reverses, the carrying amount of the asset (or cash-generating unit) is increased to the revised estimate of its recoverable amount, but so that the increased carrying amount does not exceed the carrying amount that would have been determined had no impairment loss been recognised for the asset (or cash-generating unit) in prior years. A reversal of an impairment loss is recognised immediately in surplus or deficit, unless the relevant asset is carried at a revalued amount, in which case the reversal of the impairment loss is treated as a revaluation increase.

1.6 Cash and cash equivalents

Cash and cash equivalents are basic financial assets and include cash in hand, deposits held at call with banks, other short-term liquid investments with original maturities of three months or less, and bank overdrafts. Bank overdrafts are shown within borrowings in current liabilities.

1.7 Financial instruments

The company has elected to apply the provisions of Section 11 'Basic Financial Instruments' and Section 12 'Other Financial Instruments Issues' of FRS 102 to all of its financial instruments.

Financial instruments are recognised in the company's balance sheet when the company becomes party to the contractual provisions of the instrument.

Financial assets and liabilities are offset, with the net amounts presented in the financial statements, when there is a legally enforceable right to set off the recognised amounts and there is an intention to settle on a net basis or to realise the asset and settle the liability simultaneously.

Basic financial assets

Basic financial assets, which include debtors and cash and bank balances, are initially measured at transaction price including transaction costs and are subsequently carried at amortised cost using the effective interest method unless the arrangement constitutes a financing transaction, where the transaction is measured at the present value of the future receipts discounted at a market rate of interest. Financial assets classified as receivable within one year are not amortised.

Classification of financial liabilities

Financial liabilities and equity instruments are classified according to the substance of the contractual arrangements entered into. An equity instrument is any contract that evidences a residual interest in the assets of the company after deducting all of its liabilities.

1 Accounting policies (continued)

Basic financial liabilities

Basic financial liabilities, including creditors, bank loans, loans from fellow group companies and preference shares that are classified as debt, are initially recognised at transaction price unless the arrangement constitutes a financing transaction, where the debt instrument is measured at the present value of the future payments discounted at a market rate of interest. Financial liabilities classified as payable within one year are not amortised.

Debt instruments are subsequently carried at amortised cost, using the effective interest rate method.

Trade creditors are obligations to pay for goods or services that have been acquired in the ordinary course of business from suppliers. Amounts payable are classified as current liabilities if payment is due within one year or less. If not, they are presented as non-current liabilities. Trade creditors are recognised initially at transaction price and subsequently measured at amortised cost using the effective interest method.

1.8 Taxation

The company is a membership organisation open to people who work for organisations that directly provide social work services. Surpluses arising are mutual trading profits and not taxable.

1.9 Employee benefits

The costs of short-term employee benefits are recognised as a liability and an expense, unless those costs are required to be recognised as part of the cost of stock or fixed assets.

The cost of any unused holiday entitlement is recognised in the period in which the employee's services are received.

Termination benefits are recognised immediately as an expense when the company is demonstrably committed to terminate the employment of an employee or to provide termination benefits.

1.10 Retirement benefits

Payments to defined contribution retirement benefit schemes are charged as an expense as they fall due.

1.11 Leases

Rentals payable under operating leases, including any lease incentives received, are charged to profit or loss on a straight line basis over the term of the relevant lease except where another more systematic basis is more representative of the time pattern in which economic benefits from the leases asset are consumed.

1.12 Government grants

Government grants are recognised at the fair value of the asset received or receivable when there is reasonable assurance that the grant conditions will be met and the grants will be received.

A grant that specifies performance conditions is recognised in income when the performance conditions are met. Where a grant does not specify performance conditions it is recognised in income when the proceeds are received or receivable. A grant received before the recognition criteria are satisfied is recognised as a liability.

Social Work Scotland Ltd.

Notes to the financial statements (continued)

for the year ended 31 March 2020

2 Auditor's remuneration

	2020	2019
	£	£
Fees payable to the company's auditor and associates:		
For audit services		
Audit of the financial statements of the company	3,750	4,000
	<u> </u>	<u> </u>

3 Employees

The average monthly number of persons (including directors) employed by the company during the year was as follows:

	2020	2019
	Number	Number
Total	5	3
	<u> </u>	<u> </u>

The directors of the company did not receive any remuneration other than that disclosed at note 9.

Compensation (comprising gross salary and employer pension and national insurance contributions) in respect of key management (2 posts) totalled £132,592 (2019: £62,119).

4 Tangible fixed assets

	Plant and machinery etc £
Cost	
At 1 April 2019	10,657
Disposals	(10,657)
	<u> </u>
At 31 March 2020	-
	<u> </u>
Depreciation and impairment	
At 1 April 2019	2,664
Eliminated in respect of disposals	(2,664)
	<u> </u>
At 31 March 2020	-
	<u> </u>
Carrying amount	
At 31 March 2020	-
	<u> </u>
At 31 March 2019	7,993
	<u> </u>

Social Work Scotland Ltd.

Notes to the financial statements (continued)

for the year ended 31 March 2020

5 Debtors

	2020	2019
	£	£
Amounts falling due within one year:		
Trade debtors	2,016	9,350
Other debtors	78,445	149,894
	<u>80,461</u>	<u>159,244</u>

6 Creditors: amounts falling due within one year

	2020	2019
	£	£
Trade creditors	5,549	35,611
Taxation and social security	10,366	3,236
Other creditors	480,498	349,196
	<u>496,413</u>	<u>388,043</u>

7 Members' liability

The company is limited by guarantee, not having a share capital and consequently the liability of members is limited, subject to an undertaking by each member to contribute to the net assets or liabilities of the company on winding up such amounts as may be required not exceeding £1.

8 Operating lease commitments

Lessee

At the reporting end date the company had outstanding commitments for future minimum lease payments under non-cancellable operating leases, as follows:

	2020	2019
	£	£
Total future commitment	<u>6,225</u>	<u>24,900</u>

9 Related party transactions

During the year expenses were paid to one director (2019: one) totalling £2,000 (2019: £2,000) as honorarium payment.