

## 3.2 Who are you impacting?

This impact tool is for you to evaluate and reflect on impact for people groups and geographical communities. We have used the most current

terminology, but we do not intend to override how people describe or define themselves, or to simplify the intersections and complexities of people's lives. The tool is intended for use by organisations, to reflect on and to challenge how they include and exclude people based on how services are configured or where people live.

People Groups	Direct Impact	Indirect Impact	Don't know - more learning needed
Children and young families			
Young people			
Older people			
Carers			
People with physical impairment			
People with long-term conditions			
People with sensory loss			
People with learning difficulties			
People who are neurodivergent			
People who have mental health difficulties			
People who have substance use issues			
People who are experiencing homelessness			
People who have experienced the justice system			
Other people groups			
Geographical communities	Direct Impact	Indirect Impact	Don't know - more learning needed
Island communities			
Remote-rural communities			
Rural communities			
Urban communities			
City communities			
Localities			
Setting specific (e.g. care home, prison etc)			